

TOGETHER WE CAN CREATE VALUE-BASED HEALTHCARE BENEFITS OF THE FUTURE

TRANSPARENCY | SMART NETWORK | LEGISLATION | EDUCATION | COMMUNITY

MEMBERSHIP VALUE | KEY INITIATIVES



**HOSPITAL
TRANSPARENCY**



**LEGISLATIVE
ADVOCACY**



**SMART PURCHASING
NETWORK**



**EDUCATIONAL
PROGRAMMING**



**COMMUNITY VOICE
OF THE EMPLOYER**

"Credit Human joined HBCH about a year ago, and since then, our learning has skyrocketed. We've made connections across industries with employers and healthcare innovators, leading to better decisions about the benefits we offer to employees. HBCH board, staff and members are fully committed to leveraging purchasing power to make constructive, fair structural change designed to rationalize the cost of healthcare for employees and their families. We'll get this done faster when more thoughtful, committed organizations in the Houston area engage with HBCH to progress the work together."

Amy Hartman

Sr. Manager, Human Investments , Credit Human Federal Credit Union

UPCOMINGS EVENTS

Oct 23

Health Equity: A New & Necessary
Frontier in Employee Benefits

Nov 13-15

National Alliance
Annual Forum

Dec 5

Better Benefits for Better
Mental Health

April 2024

Annual Conference

Q1 2024

Benchmarking Houston
Employer Healthcare
Benefits Cost, Trends & Interest

2024-25

Houston Employer SMART
Network

HOSPITAL PRICE TRANSPARENCY



A SMART NETWORK PURCHASING OPTION

HBCH is creating TRUE value-based Population Health Services Organization (PHSO) for employers, by employers.

ATTRIBUTES INCLUDE:

- Employers contract with PHSO to provide self-funded "Smart Network" EPO benefit structure with limited cost-sharing for employees
- PHSO contracts with independent TPA and other services for claims adjudication, eligibility, data analysis and related functions
- PHSO develops a Smart Network of directly contracted providers to provide care. Smart Network includes:
 - Capitated advanced primary care
 - Behavioral health integration with primary care
 - Smart referrals to highest value (quality and price) contracted specialists
 - Direct contracts with hospitals and physicians at or near Medicare prices
 - Bundled payments for common procedures
 - Fully transparent 100% pass-through PBM
- The bottom line: a consumer friendly, easy to use benefit plan that with high consumer satisfaction, lowers cost and improved clinical quality.



Texas Employers for
Affordable Healthcare

T-PASSED

House 146-0

Senate 30-1

- House Bill 711: Prohibits the following Anti-Competitive Practices:
 - Gag Clauses (in effect now)
 - Anti-Tiering Clauses (Effective 1/2024)
 - Anti-Steering Clauses (Effective 1/2024)
 - Most Favored Nations Clause (Effective 1/2024)

JOIN US TO IMPROVE HEALTH PLAN PERFORMANCE

JOIN US AS ALL TEAM MEMBERS ATTEND ALL EVENTS AT NO ADDITIONAL COST (MEMBER DISCOUNT FOR ANNUAL CONFERENCE)

JOIN US TO IMPROVE HOSPITAL QUALITY & SAFETY

JOIN US FOR COLLECTIVE INFLUENCE INITIATIVES

JOIN US TO IMPROVE HEALTH PLAN PERFORMANCE

JOIN US FOR LOCAL & NATIONAL BENCHMARKING

JOIN US FOR EDUCATIONAL FORUMS, WEBINARS & ROUNDTABLES

JOIN US FOR STAFF DEVELOPMENT & CEUS

JOIN US TO IMPROVE HEALTH PLAN PERFORMANCE

JOIN US FOR LOCAL & NATIONAL BENCHMARKING

JOIN US FOR COLLECTIVE INFLUENCE INITIATIVES

JOIN HBCH TODAY!

JOIN US FOR OUR PEER-TO-PEER NETWORKING

